# Essentials

2026 EDITION

## Who are we?

Edenred is the global leader in **Benefits & Engagement** and **Mobility.**

Edenred offers digital solutions dedicated to **employees** (meal vouchers, commuting, gift cards, wellness, rewards, and preferential offers), **fleet managers** (multi-energy solutions including EV charging, maintenance services, tolls, and parking), and **corporate payments** (virtual cards).

## Our solutions are available in three universes

### Benefits & Engagement

More purchasing power and recognition at work

- MEAL & FOOD
- COMMUTING
- WELLBEING
- REWARDS & RECOGNITION
- GIFTS
- SPORT & CULTURE
- SAVINGS
- FINANCIAL WELLBEING
- HEALTH SERVICES
- CHILDCARE
- EMPLOYEE COMMUNICATION

### Mobility

On the road to more responsible mobility

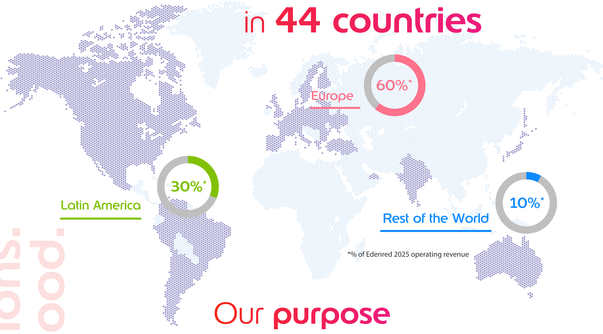
- FUELS / ALTERNATIVE FUELS
- EV CHARGING
- FLEET MAINTENANCE
- FLEET MANAGEMENT
- FREIGHT PAYMENT
- TOLL
- VAT REFUND SERVICES
- PARK & WASH

### Payment solutions & new markets

More secure and simple transactions

- DIGITAL WALLETS
- POINT OF SALES ACQUIRING
- EMBEDDED FINANCE
- INVOICE-TO-PAY
- ISSUING, PROCESSING
- CORPORATE EXPENSE

## Our presence in 44 countries




*% of Edenred 2025 operating revenue

Enrich connections. For good.

## Our purpose

Payments are at the heart of human interactions.
They are essential to everyone's progress and well-being.

True to our purpose, **"Enrich connections. For good."**, we strengthen ties between our stakeholders, while generating positive impacts for everyone.

**60+ million** users

**+ PURCHASING POWER**
**+ WELL-BEING**

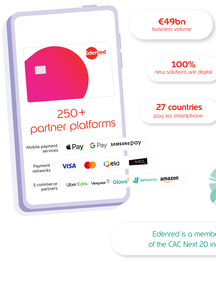
**2+ million** partner merchants

**+ BUSINESS**
**+ TRAFFIC**

**1+ million** corporate clients

**+ ATTRACTIVENESS**
**+ EFFICIENCY**

## Digital & committed leader




€49bn business volume

100% new solutions are digital

27 countries pay via smartphone

Edenred is a member of the CAC Next 20 index

### IDEAL

The **"Ideal"** program reflects our commitment to corporate social responsibility.

**IDEAL People**
Improving quality of life

We want to be an employer of choice by offering a favorable environment for professional development and respecting diversity.

**IDEAL Planet**
Preserving the environment

We are committed to achieving Net Zero Carbon by 2050, according to the SBTi approach (Science-Based Targets initiative).

**IDEAL Progress**
Creating value responsibly

We are committed throughout our value chain to promoting sustainable food and mobility thanks to our solutions and to our network.

## Our culture

Edenred is a **Dream Team** bringing together women and men who share the Group's purpose, values and mindset.

This Dream Team culture that we build day by day together is based on five easy principles:

1. We value both **performance** and **attitude.**
2. We promote the **extra-mile mindset** and **innovation.**
3. We believe in **second chances.**
4. We foster **collaboration, diversity,** and **inclusion.**
5. We trust each other and ensure **mutual feedback.**

## 12,000+ employees share our values

**94** nationalities among us

**38%** women in executive positions

**2,200+** recruitments in 2025

Since 2018, Edenred has engaged in offshore racing, as with it we share a taste for adventure and performance.

Join us on social media: **@Edenred**