

## INFORMATION ON THE PROCESSING OF PERSONAL DATA

The processing of your personal data is very important to us and compliance with the principles of personal data protection is one of the main priorities of our company. In this context, through our website, we fulfil our information obligation towards data subjects pursuant to Articles 13 and 14 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter referred to as the "**GDPR**"), about the processing of your personal data, what rights you have in this regard and how you can exercise them.

### Who is the controller of your personal data?

The joint controllers of your personal data are Edenred Slovakia, s.r.o., with its registered office at Karadžičova 8, P.O.BOX 21, 820 15 Bratislava 215, Company ID No.: 31 328 695, a company registered in the Commercial Register of the Municipal Court Bratislava III, Section Sro, Insert No. 3169/B (hereinafter referred to as "Edenred Slovakia") and Ticket Service, s.r.o., with its registered office at Karadžičova 8, 820 15 Bratislava, Company ID: 52 005 551, company registered in the Commercial Register of the Municipal Court Bratislava III, Section Sro, Insert No. 132404/B (hereinafter referred to as the "Ticket Service") (Edenred Slovakia and Ticket Service hereinafter jointly referred to as the "**Controller**" or "**Edenred**").

### How can I contact the Controller?

The Controller has appointed a Data Protection Officer to supervise the protection of personal data for the sake of better transparency towards you as data subjects. The Data Protection Officer can be contacted by e-mail at the e-mail address: [GDPR.slovakia@edenred.com](mailto:GDPR.slovakia@edenred.com) or by filling in the following form: [Data Subject Request](#).

Both companies, as joint controllers, are responsible for exercising your rights as a data subject, so the data subject's request can be addressed to either of these companies.

### Profiling and automated decision-making

When processing your personal data, there is no profiling or automated decision-making about your rights and freedoms.

### What rights do I have as a data subject?

As a data subject, you have, among other things, the right to request access to your personal data from us (Article 15 of the GDPR), the right to rectify incorrect personal data (Article 16 of the GDPR), the right to erasure of personal data (the so-called "right to be forgotten") in cases specified by law (Article 17 of the GDPR), the right to restrict the processing of personal data in cases stipulated by law (on the basis of which the controller will mark the stored personal data in order to limit their processing in the future) (Article 18 of the GDPR), the right to data portability (Article 20 of the GDPR), the right to withdraw consent to processing (if the legal basis for processing is the consent of the data subject), the right to lodge a complaint with a supervisory authority regarding the processing of personal data (Office for Personal Data Protection of the Slovak Republic, <https://dataprotection.gov.sk>), or to file a motion to initiate proceedings regarding your rights to personal data protection, e.g. in the event of a violation of your rights as a data subject by the controller.

For the purposes of processing listed below, where the legal basis for processing is a legitimate interest, you as a data subject have the right to object to the processing of personal data processed in this way, and at the same time we assure you that the Controller has assessed the legitimacy of its interest in a written balance test, which is part of the Controller's personal data protection system setup documentation.

### Edenred Slovakia and Ticket Service as the recipient:

The processing of personal data of clients' employees is based on an agreement between the client's employee as a data subject and his employer on the provision of the benefit, under which the employer undertook to provide the benefit. If the employee as a data subject has expressed interest in the benefit, personal data is processed for the purpose of providing this benefit in connection with the benefit provided, i.e. the employee's personal data is also transferred to another recipient, service provider, i.e. Edenred, to whom the benefit is provided. Personal data is normally sold to us in the scope of the name and surname of our client's employee, the employee's e-mail address and data related to the duration of the employment relationship.

### For what purposes do we process your personal data?

The information referred to in the paragraphs above refers to all purposes for which the Controller processes personal data. In the following paragraphs, the Controller provides you with the Information to be provided when collecting personal data from the data subject, which relate to specific purposes of processing (information systems) at the Controller, for which it is not possible to fulfil the information obligation jointly for all personal data information systems, but the information differs according to the specific information systems (purposes of processing) of personal data.

### Edenred Slovakia and Ticket Service have jointly determined the following purposes for the processing of personal data:

If you are a User of the Edenred Card product (Wallet Ticket Restaurant®, Wallet Edenred Benefits, Wallet Edenred Holiday) and the Controller receives your personal data from another controller (your employer), we process your personal data as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Notification of the list of eligible beneficiaries and the value (Users) to be remitted to the Edenred Card.	<p><b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.</p> <p>The Controller has a legitimate interest in processing personal data in connection with its business activities, as the processing is necessary for the functioning and provision of the Controller's products and services.</p>	1 year after the expiration of the User's last active Edenred Card. Transaction data will be deleted after 10 years have elapsed since the User's last transaction.	<b>Non-sensitive personal data</b> , in particular contact and identification data, such as first name, last name, employee internal number, number of e-vouchers, value of e-vouchers, employer's business name and product name.

If you are a User of the Edenred Card product (Wallet Ticket Restaurant®, Wallet Edenred Benefits, Wallet Edenred Holiday) and your personal data has been obtained by the Controller directly from you as a data subject, we process your personal data as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Setting up and issuing a card.	<p><b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.</p> <p>The Controller has a legitimate interest in processing personal data in connection with its business activities, as the processing is necessary for the functioning and provision of the Controller's products and services.</p>	1 year after the expiration of the User's last active Edenred Card. Transaction data will be deleted after 10 years have elapsed since the User's last transaction	<p><b>Non-sensitive personal data</b>, in particular contact and identification data, such as name, surname, permanent address, employee internal number, number of e-vouchers, value of e-vouchers, employer's business name, product name, transaction data, telephone number, login and date of birth.</p>
Manage the user's account and transactions.			
Packing the Edenred Card in an envelope.		1 year after the expiration of the User's last active Edenred Card.	<p><b>Non-sensitive personal data</b>, especially contact and identification data, such as name, surname, permanent residence address.</p>
Support for users in connection with the Edenred Card.		3 years after the specific request has been resolved.	<p><b>Non-sensitive personal data</b>, especially contact and identification data, such as name, surname, e-mail address, telephone number, function, employer name.</p>
Multi-factor authentication.	<p><b>Article 6(1)(f) GDPR</b> – legitimate interest of the Controller in the processing of personal data of data subjects.</p> <p>Legitimate interest of the Controller in increasing the security of its information systems.</p>	The retention period is 5 years from the specific verification, for the purpose of defending against possible legal claims and for the purposes of administrative and other proceedings related to the activities of supervisory authorities, regarding the running of the relevant limitation periods in connection with the transactions carried out.	<p><b>Non-sensitive personal data</b>, especially contact and identification data, login.</p>

If you are a User of the Voucher product (TR Voucher, Edenred Voucher Gifts, Edenred Voucher Services) and the Controller receives your personal data from another controller (your employer), we process your personal data as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Wrapping vouchers in an envelope.	<p><b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.</p> <p>The Controller has a legitimate interest in processing personal data in connection with its business activities, as the processing is necessary for the functioning and provision of the Controller's products and services.</p>	1 year after the end of the employment relationship.	<b>Non-sensitive personal data</b> , especially contact and identification data, such as name, surname, permanent residence address.

If you are a User of the Voucher product (TR Voucher, Edenred Voucher Gifts, Edenred Voucher Services) and your personal data has been obtained by the Controller directly from you as a data subject, we process your personal data as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Support users in relation to vouchers.	<p><b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.</p> <p>The Controller has a legitimate interest in processing personal data in connection with its business activities, as the processing is necessary for the functioning and provision of the Controller's products and services.</p>	3 years after the specific request has been resolved.	<b>Non-sensitive personal data</b> , especially contact and identification data, such as name, surname, e-mail address, telephone number, function, employer name.

If you are a User of the Cafeteria product (Edenred Benefit Premium) and the Controller receives your personal data from another controller (your employer), we process your personal data as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Notification of the list of eligible beneficiaries and the value (Users) to be remitted to the account in the Cafeteria.	<p><b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.</p> <p>The Controller has a legitimate interest in processing personal data in connection with its business activities, as the processing is necessary for the functioning and provision of the Controller's products and services.</p>	1 year after the end of the employment relationship.	<b>Non-sensitive personal data</b> , especially contact and identification data, such as first name, last name, employee's internal number, number of points, employer's business name and product name.

If you are a User of the Cafeteria product (Edenred Benefit Premium) and your personal data was obtained by the Controller directly from you as a data subject, we process your personal data as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Manage the user's account and transactions.	<p><b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.</p> <p>The Controller has a legitimate interest in processing personal data in connection with its business activities, as the processing is necessary for the functioning and provision of the Controller's products and services.</p>	1 year after the end of the employment relationship.	<b>Non-sensitive personal data</b> , in particular contact and identification data, such as first name, last name, permanent address, employee's internal number, number of points, employer's business name, product name, transaction data, telephone number, login and date of birth.
Cafeteria User Support		3 years after the specific request has been resolved.	<b>Non-sensitive personal data</b> , especially contact and identification data, such as name, surname, e-mail address, telephone

			number, function, employer name.
Multi-factor authentication.	<p><b>Article 6(1)(f) GDPR</b> – legitimate interest of the Controller in the processing of personal data of data subjects.</p> <p>Legitimate interest of the Controller in increasing the security of its information systems.</p>	The retention period is 5 years from the specific verification, for the purpose of defending against possible legal claims and for the purposes of administrative and other proceedings related to the activities of supervisory authorities, regarding the running of the relevant limitation periods in connection with the transactions carried out.	<b>Non-sensitive personal data</b> , especially contact and identification data, login.

If you are a representative of the Client, we process data about you in connection with the provision of products and services as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Signing the contract and contact persons for the own purpose of concluding and administering the contractual relationship.	<p><b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.</p> <p>The Controller has a legitimate interest in processing the personal data of data subjects for the implementation of its business activities.</p>	For the duration of the contractual relationship, max. 5 years after the termination of the business relationship.	<b>Non-sensitive personal data</b> , especially contact and identification data, such as name, surname, e-mail address, telephone number, function, business name of the client.
Supporting clients in relation to Edenred products and services		3 years after the specific request has been resolved.	
Fraud prevention and protection of the financial interests of the Company and its Clients.	<p><b>Article 6(1)(f) GDPR</b> - data necessary for the purposes of legitimate interests.</p> <p>The legitimate interest lies in the protection of the financial interests of the Controller and its Clients.</p>	For the duration of the contractual relationship, max. 5 years after the termination of the business relationship.	<b>Non-sensitive personal data</b> , in particular contact and identification data.

If you are a representative of the Partner, we process data about you as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
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Signing the contract and contact persons for the own purpose of concluding and administering the contractual relationship.	<b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.	For the duration of the contractual relationship, max. 5 years after the termination of the business relationship.	<b>Non-sensitive personal data</b> , especially contact and identification data, such as name, surname, e-mail address, telephone number, function, business name of the Partner.
Support to Partners in relation to Edenred products and services.		3 years after the specific request has been resolved.	
Reimbursement of vouchers to partners.	The Controller has a legitimate interest in processing the personal data of data subjects for the implementation of its business activities.	For the duration of the contractual relationship, max. 5 years after the termination of the business relationship.	<b>Non-sensitive personal data</b> , in particular contact and identification details and the number and value of Vouchers.
Fraud prevention and protection of the financial interests of the Company and its Partners.	<b>Article 6(1)(f) GDPR</b> - data necessary for the purposes of legitimate interests. This legitimate interest lies in the protection of the financial interests of the Controller and its Partners.	For the duration of the contractual relationship, max. 5 years after the termination of the business relationship.	<b>Non-sensitive personal data</b> , in particular contact and identification data.

If you are a representative of a supplier or a person authorized by a supplier, we process data about you as follows:

<b>Purpose of personal data processing</b>	<b>Legal basis</b>	<b>Retention period</b>	<b>Data categories</b>
Fulfilment of obligations arising from accounting regulations, management of accounting agenda, management of accounting documents.	<b>Article 6(1)(c) GDPR</b> – fulfilment of the Controller's legal obligations arising from special legal regulations.	Lawful resignations.	<b>Non-sensitive personal data</b> , especially contact and identification data.
Preventing fraud and protecting the financial interests of the company and its suppliers.	<b>Article 6(1)(f) GDPR</b> - data necessary for the purposes of legitimate interests. This legitimate interest lies in the protection of the financial interests of the Controller and its suppliers.	For the duration of the contractual relationship, max. 5 years after the termination of the business relationship.	<b>Non-sensitive personal data</b> , especially contact and identification data, such as name, surname, e-mail address, telephone number, function, employer name.

If you are a data subject relevant due to the performance of contractual relationships between suppliers, Clients or Partners, we process data about you as follows:



Purpose of personal data processing	Legal basis	Retention period	Data categories
Fulfilment of rights and obligations arising from contractual relations.	<p><b>Article 6(1)(f) GDPR</b> - processing is necessary for the exercise of the legitimate interest of the Controller.</p> <p>Legitimate interest of the Controller as well as third parties – suppliers, clients and partners in the performance of contractual and pre-contractual relationships.</p>	Until the termination of the performance of rights and obligations arising from the contractual, pre-contractual relationship and until the expiry of the applicable limitation, preclusion, complaint, retention and other similar periods, until the expiry of the last of these periods.	<b>Non-sensitive personal data</b> , in particular contact and identification data.

If you are the recipient or sender of our correspondence, we process data about you as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Records of received and sent correspondence, including electronic correspondence.	<b>Article 6(1)(c) GDPR</b> – fulfilment of the Controller's legal obligations arising from special legal regulations, in particular Act No. 395/2002 Coll. on Archives and Registries and on Amendments to Certain Acts, as amended	Legal retention periods for important documents.	<b>Non-sensitive personal data</b> , in particular contact details, including the subject of correspondence.

If you are a job applicant, we process data about you as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Registration of potential employees for a vacant position for the purpose of organization, implementation and evaluation of the selection procedure (records for the purposes of the selection procedure).	<b>Article 6(1)(b) GDPR</b> - fulfilment of pre-contractual relationships.	1 month after the end of the selection procedure.	<b>Non-sensitive personal data</b> , in particular identification and contact data and other data that you have provided to us as part of your CV, cover letter, interview.
Registration of potential employees for a vacant position for the purpose of possible contact in the future (registration	<b>Article 6(1)(a) GDPR</b> – consent.	1 year after consent.	<b>Non-sensitive personal data</b> , in particular identification and contact data and other



after the end of the selection procedure / outside the selection procedure).			data that you have provided to us as part of your CV, cover letter, interview.
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If you are a natural person exercising your rights as a data subject under the GDPR, we process data about you as follows:

<b>Purpose of personal data processing</b>	<b>Legal basis</b>	<b>Retention period</b>	<b>Data categories</b>
Exercising the rights of data subjects and fulfilling other obligations under the GDPR.	<p><b>Article 6(1)(c) GDPR</b> – processing is necessary for the fulfilment of legal obligations under the GDPR in connection with the exercise of a legitimate interest under <b>Article 6(1)(f) of the GDPR</b>.</p> <p>The legitimate interest of the Controller is to respond to the requests of data subjects and also to fulfil other obligations imposed on it by the GDPR, as well as the reasonable expectations of the data subjects that their requests will be handled and that the Controller acts in accordance with the GDPR when processing the personal data of data subjects.</p>	5 years - objective period for control carried out by the Office for Personal Data Protection.	<b>Non-sensitive personal data</b> , in particular identification and contact data, if the rights asserted do not relate to a special category of personal data.

If you are a visitor to our website, we process data about you as follows:

<b>Purpose of personal data processing</b>	<b>Legal basis</b>	<b>Retention period</b>	<b>Data categories</b>
Ensuring the functionality and performance of the Controller's website.	<p><b>Article 6(1)(f) GDPR</b> – legitimate interest of the Controller in the processing of personal data of data subjects.</p> <p>The legitimate interest of the Controller to ensure the functionality and effective performance of the website, which the</p>	Automatic deletion.	<b>Non-sensitive personal data</b> , in particular online identifiers and data in the scope of a contact form or a request for fan pages.

	data subjects can reasonably expect by visiting the website.		
Creating a communication channel between the Client / Partner (also potential), the User and the Controller via a web form, fan pages.	<p>Depending on the content of the inquiry:  <b>Article 6(1)(b)</b> – processing is necessary for the performance of pre-contractual relationships (in the case of the User),  <b>Article 6(1)(f) of the GDPR</b> – the legitimate interest of the Controller in the processing of personal data of data subjects (in the case of a Client/Partner, or a potential Client/Partner is a legal entity).</p> <p>The Controller's legitimate interest in communication with the Client/Partner who are legal entities.</p>	Until the completion of the performance of the pre-contractual relationship, or the resolution of another demand.	<b>Non-sensitive personal data</b> , in particular online identifiers and data in the scope of a contact form or a request for fan pages.

If you are a visitor to our fan pages (Facebook, Instagram, LinkedIn), we process data about you as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Company fan pages – creating basic statistics of traffic to fan pages to improve raising awareness of the Controller and its activities.	<p><b>Article 6(1)(f) GDPR</b> – legitimate interest of the Controller in the processing of personal data of data subjects.</p> <p>Corrected the Controller's interest in raising awareness of the Controller's activities to improve the content of fan pages.</p>	For the necessary time.	<b>Non-sensitive personal data</b> , in particular data that you provide to us as part of your online interaction on our fan page.

If you are a visitor to our premises and the premises in which you are located are monitored as part of building security, we process data about you as follows:

Purpose of personal data processing	Legal basis	Retention period	Data categories
Camera system and security protection, crime detection, property or health protection.	<b>Article 6(1)(f) GDPR</b> – legitimate interest of the Controller in the processing of personal data of data subjects  The Controller has a legitimate interest in the protection of its premises and its property.	Maximum 72 hours.  The Controller informs about the storage period in the first layer of information – on notifications in the vicinity of the monitored area.	<b>Non-sensitive personal data</b> , visual and audio recordings and the place and time of recording.

### For how long will we process your personal data?

We keep your personal data for as long as it is necessary to fulfil the stated purposes. When storing personal data, we are governed by specific regulations that set us storage periods and/or the basic principles of the GDPR regarding the storage and disposal of personal data.

### What sources does this information come from?

We process data that you have provided to us in connection with the conclusion of a contract or that you have communicated to us during our cooperation, or that you have provided to us by another person from your organization or we have learned about them from public registers in relation to Clients, Partners and Suppliers.

If you are a User, your data was provided to us by your employer as a recipient, or you provided us with data in connection with the use of products and services, or your employer communicated them to us during our cooperation.

### Who is the recipient of your personal data?

We provide your personal data only in justified cases and only to the extent necessary to the following categories of recipients:

To the extent necessary, our contractual partners who we need for our normal functioning, implementation of contractual relationships and provision of our products and services, such as suppliers of related card and software solutions, server solutions, suppliers of legal services, supplier of archiving services, supplier of payroll accounting services, suppliers of advisory and consulting services, auditors, suppliers of recruitment and selection services, suppliers of postal services, courier services, suppliers of relevant software solutions for the Controller 's applications, supplier of software solutions for recording transactions; server solution supplier; suppliers of software solutions for multi-factor authentication, etc.

To the extent necessary to other entities in cases where the right or obligation to provide your personal data is imposed on us by law, or if it is necessary to protect our legitimate interests (e.g. courts, police, supervisory authorities, etc.).

### Transfer of personal data to third countries

Your personal data is processed in the territory of the Slovak Republic and in the following EU countries: France, Czech Republic, Germany, Ireland, the Netherlands. Within third countries, your personal data is processed in the United Kingdom (UK), while the transfer is carried out on the basis of Commission Decision (EU) 2021/1772 on the adequacy of the level of protection of personal data in the United Kingdom and in the USA, while the transfer is carried out on the

basis of Commission Decision (EU) 2023/1795 on the adequacy of the level of protection of personal data between the EU and the USA (EU-US Data Privacy Framework - DPF).

As part of the account management and transactions in connection with the use of the Edenred Card, your personal data is transferred to the United Kingdom (UK), and the transfer is carried out based on Commission Decision (EU) 2021/1772 on the adequacy of the level of protection of personal data in the United Kingdom of use.

In addition, personal data is transferred to the USA within the OneTrust system, and the transfer is carried out based on Commission Decision (EU) 2023/1795 on the EU-US Data Privacy Framework (DPF).

As part of the administrative support provided by Workday Limited, your data may be transferred to the USA (in exceptional situations due to a very specific issue where access from a European country is not possible). In such a case, the transfer is carried out based on Commission Decision (EU) 2023/1795 on the EU-U.S. Data Privacy Framework (DPF).

In the case of using the fan pages Facebook, Instagram, LinkedIn, your personal data may be transferred to the USA. You can read how these companies handle your personal data on their websites.

## **Cookies**

For the proper functioning of the site, it is sometimes necessary to place small data files, known as cookies, on your device. Cookies are small text files that websites store on your computer or mobile device the moment you start using the site. This allows the site to remember your preferences and actions on them (e.g. login details, language, font size and other display preferences) for a certain period, so you don't have to re-enter these details and jump from one page to another. These cookies come from us, and we call them first-party cookies. We also use third-party cookies that come from a domain other than the domain of the site you are visiting and that we use for advertising and promotion purposes.

We use cookies and other tracking technologies for the following reasons. For example, cookies allow us to recognize a user as an existing user or to adapt a given service to user preferences. We also use cookies to display so-called behaviourally targeted online advertising on and off our web portals, in simpler terms, to display only advertising that is relevant to a particular user without being bothered by advertising that does not interest them.

Cookies and other elements tracking the activity of website users may only be used with the explicit consent of the data subjects. The mere browsing of the website by the user cannot be interpreted as his consent to the use of cookies. In other words, if the user is only given the opportunity to accept tracking or leave the site, the consent thus granted cannot be considered free and in accordance with the law. You, as a user, have the option of rejecting the use of cookies. However, it is possible that in some cases it will not be possible to display a certain of our services or products without the use of cookies.

If your browser has the use of cookies enabled, we will assume that you agree to the use of standard cookies by our websites.

Edenred processes cookies on the following sites: edenred.sk, edenredbenefity.sk, rychlaojednavka.sk, mojedenred.sk, myedenred.sk.

When you visit any website, it is likely that the site will retrieve or store information on your browser, mostly in the form of cookies. This may include information relating to you, your preferences and the devices you use. Most of the time, this is used to improve the site so that it works according to your expectations. The information does not usually identify you as an individual, but overall, it can help to tailor the environment to your needs. We respect your right to privacy, so you can choose not to accept certain cookies. When you click on the different titles, you will learn more, and you will be able to change the settings. Please note, however, that by blocking some cookies, you may affect how the site works and what services are offered to you.

### **How third-party cookies are used**

On our site, in addition to the use of cookies by our company Edenred, we also allow certain third parties (such as site administrators, Google, Youtube, Facebook, LinkedIn) to place their cookies on your computer and access them. The use of cookies by these companies is governed by their own privacy policies, not Edenred's privacy policy.

Edenred uses Google Analytics cookies on its website by Google, Inc., with its registered office at: 1600 Amphitheatre Parkway, Mountain View, California, United States of America (hereinafter referred to as "Google"). For more information on data processing and use, please refer to Google's Data Processing Notice: [Privacy Policy – Privacy & Terms – Google](#).

Edenred uses cookies on its website by Youtube, located at: 901 Cherry Avenue, San Bruno, California, United States of America (hereinafter referred to as "Youtube"). For more information on the processing and use of data, please refer to Youtube's Privacy Notice: [YouTube Privacy Settings - How YouTube Works](#).

Edenred uses Facebook cookies on its website: 1 Hacker Way, Menlo Park, California, United States of America (hereinafter referred to as "Facebook"). You can find more about the processing and use of Facebook data in Facebook's Data Processing Information: [Facebook](#).

Edenred uses LinkedIn cookies on its website, located at: 1000 W Maude Ave, Sunnyvale California, United States of America (hereinafter referred to as "LinkedIn"). For more information on the processing and use of LinkedIn's data, please refer to LinkedIn's Personal Data Processing Notice: [LinkedIn Privacy Policy](#).

### **What cookies do we use?**

#### **1. Strictly necessary cookies**

They are essential for the website to work, so it is not possible to turn them off. They are usually set in response to actions you have taken, such as requesting services related to security settings, logging in, filling out forms, etc. You can set your browser to block cookies or send you notifications about them. Keep in mind that some sites will not work without these files. These cookies do not store any personally identifiable information.

#### **2. Performance-related cookies**

They help track the number of visitors as well as the source of traffic, allowing us to improve the performance of the site. We can use them to determine which pages are the most popular

and which are not popular, as well as to monitor how visitors move around the site. All information that cookies collect is aggregated and anonymous. If you do not allow cookies, we will not know when you have visited our site.

### **3. Functionality cookies**

These cookies make the site more powerful and personal. They may be set by us or by third-party providers whose services we use on the site. If you do not allow cookies, some or all of these services may not work properly.

### **4. Targeting cookies**

These cookies can be set by advertising partners on our site. They can use them to create profiles about your interests and show you ads on other sites accordingly. However, they do not store your personal information directly, but through unique browser and internet device identifiers. If you do not allow them, you will see less targeted promotion on the site.

### **5. Social Related Cookies**

Cookies are set by social media services that we have added to the site so that you can share our content with friends and other networks. They can follow the browser on other sites as well and build a profile with an overview of your interests. This can affect the content and messages that appear on other pages that you visit. If you do not allow these cookies, you may not see these sharing tools, or they may not work.

### **How to control and delete cookies**

If you do not want information to be collected through cookies, click on the shield icon at the bottom of the website. Alternatively, you can also find more information about managing cookies at: [www.allaboutcookies.org/manage-cookies/](http://www.allaboutcookies.org/manage-cookies/). If you refuse the use of cookies, some features of the site may not work properly.

Effective and last amended: 1 August 2025.